



CONTRACT RATIFICATION PROCESS

- ✓ Sign-in using STRIKE QR CODE (or STRIKE ID NUMBER) to receive ballot
- ✓ Vote is conducted by property
- ✓ Vote result is determined by a majority of people voting
- ✓ Vote count is Sunday night after vote closes

DEFINITION OF VOTES

YES VOTE

- ✓ Strike ends
- ✓ New contract in effect immediately
- ✓ Back to work process begins
- ✓ Workers choice to return before or after Thanksgiving (details to follow)
- ✓ Workers returning to schedule you were working when strike began

NO VOTE

- ✓ Picketing resumes Sunday night 9pm
- ✓ Bargaining process starts from scratch
- ✓ Strike benefit payment requirements reset to original
 - Picket shifts must be worked during your casino work schedule
 - Each week, 5 days of picketing, 4 hours per day required
 - No EXCEPTIONS except for medical accommodation